

BOYS SCOUTS OF AMERICA

DATE 10/22/87

FULL NAME FRANK MICHAEL GIAMMARINO SOCIAL SECURITY NUMBER [REDACTED]
 (No initials if you can possibly get full name) Drivers License: [REDACTED]
 ADDRESS [REDACTED]
 CITY Pittsburg STATE PA ZIP CODE 15228
 DATE OF BIRTH 11/10/48 (This is important and should be exact)
 APPROXIMATE AGE _____ (To be used ONLY when date of birth is not known)
 RELIGION _____ NATIONALITY _____
 OCCUPATION BSA-Professional Service
 EDUCATION Salem College 1/69--1972
 WEIGHT 200lbs HEIGHT 6'0" RACE Cauc
 COLOR OF HAIR Dark Brown COLOR OF EYES _____ wears glasses
 OUTSTANDING CHARACTERISTICS OR INTERESTS Hiking-group discussions
 MARRIED OR SINGLE Single CHILDREN _____
 (Number, ages, and names, if possible)
 NAME OF SPOUSE _____

SCOUTING CONNECTIONS:

<u>UNIT #</u>	<u>CITY</u>	<u>STATE</u>	<u>POSITION</u>	<u>DATE REGISTERED</u>	<u>DATE RESIGNED</u>
			AA		
			SA		
SPECIAL RECOGNITION			COMM Member	Camp Staff	Member-

SUSPENDED OR DENIED REGISTRATION FOR FOLLOWING REASONS: -
 Accused of Sexually abusing scout [REDACTED] on May 5, 1979 at
 Camp Anawanna. He was also accused of homosexual encounter with a
 Junior camp staff member in 1972. He was exonerated of this charge.

SPECIFY THE FACTS WHICH LEAD YOU TO RECOMMEND DENIAL OF REGISTRATION AND LIST ATTACHED SUPPORTING DOCUMENTS (STATE ONLY KNOWN FACTS, NOT RUMOR, CONJECTURE OR SPECULATION):

CONFIDENTIAL

OCT 22 1987

R. STARDON

RS-509

4/14/83-nah

ADDED

OCT 26 '87

JOSEPH L. ANGLIM

Signed Registration/National
 SCOUT EXECUTIVE
 Council For Professional Service

CONF014799



SCOUTING
Indiana's Leader-BUILDER

September 25, 1989

Frank Giammarino

[REDACTED]
Indianapolis, IN 46241-4941


Dear Frank,

The National Council has denied your registration with the Boy Scouts of America. You cannot participate in Scouting in our Council.

If you wish to appeal this decision you may do so by contacting Paul Ernst at our National Office in Irving, Texas.

We will return your registration fee in the near future.

Sincerely,


A. John Bosio
Council Executive

cc: Paul Ernst

AJB/slw

HS04 MEMBERSHIP SUPPORT SYSTEM 09/19/89
MEMBER DETAIL INQUIRE 13:21:38

CNCL 160 PRG/UNIT 08606 SEQ. 083933
FIRST: FRANK LAST: GIAMMARINO ZIP: 46241
ADDR1: [REDACTED] ADDR2: [REDACTED]
ADDR3: [REDACTED] ADDR4: [REDACTED]
REG STATUS: R ENROLL: 0787 BIRTH: 1148 SEX: M AGENCY: H ADULT/YOUTH: A
POSITION: 79 FINDERCODE: 51 PHONE: [REDACTED] BULK: MAG-STATUS: A
REN DAT: 0690

TRANSFER FROM = CNCL: PON/UNIT: SEQ: TRANSFER DATE:

MAGAZINES
-----SOURCE----- PRICE SUB STRI ---COPIES--- ISSUES TO GO AREAR LAST LABEL EXP
TYPE CNCL P/UNT CODE TRN DATE FIRST LAST ORIG TOTAL COUNT PRINTED DAT
B 12 0787 0787 0888 00 000 00 0702 0888
S 06 0789 0789 1089 04 004 00 0825 0590

ENTER>C10 PF1>NEXT PF10>PRT PF11>PREV PF12>MENU CLR>END PF6>VAN OVERRIDE
NEXT CNCL: P/U: SEQ: LST: GIAMMARINO FST: FRANK

*Deleted from msma
9/19/89*

*Mr. Ernst called SE
They will deliver letter
and delete from their
Computer.*

*9/19/89
cm*

BOY SCOUTS OF AMERICA
MEMBERSHIP SUPPORT SYSTEM
CONFIDENTIAL CHECKING MATCH REPORT - VMM

MEMBER KEY	LAST NAME	FIRST NAME	MIDDLE NAME
16008690 156953	CIMINSKIE CUMMINGS CUMMINGS CUMMINGS CUNNINGHAM	THEODORE CHARLES JOHN WILLIAM CARL	J W WAKEFIELD S
16008690 156954	ELLIS ELLIS ELLIS	MIKE DAVID JAMES	L F
16008690 156955	GIAMMARINO GIAMMARINO	FRANK FRANK	M
16008690 156956	DULIN DELANO DELLOMO DELLOMO	S GENE CLARENCE ANGELO SKIP	A M
16008690 156957	GOLDSMITH GLAZIER GELTZ GOLDSMITH	STEPHEN ALFRED ROBERT JOHN	H L EDWARD
16008690 156958	JAMERSON, SR JAMERSON	JAMES C WILBER	J
16008690 156959	MCCLURE MACCLARDIE MCCLURE MCCLUREATH	PAUL E JOHN JOHN RICHARD	ALFRED ALLEN LARRY
16008690 156960	HAUGHTON HASTINGS	MIKE KENNETH	
16008690 150961	RENN RANEY REMA ROHM	WALLACE G EDGAR JOHN BILLY	B A
16008690 156964	RIGGLE ROSWELL RUSSELL RUSSELL RUSSELL RUSSELL	GARY LAWRENCE ARVID GARY GEORGE JAMES STEVE	EUGENE W STEPHEN CHITP A
16008690 156964	WALLS WALLS WALLS WELLS WELLS WELLS WELLS WELLS	LOU A FRANK THEODORE DAVID FRED JAMES JOSEPH ROBERT	M ROGER K



REFER TO YOUR TRANSMITTAL REPORT NO. _____

CREDIT NOTICE DEBIT NOTICE

Clare
REGISTRATION SERVICE

REGISTRATION Unit No. D5606 Term _____ months

unit additional enrollment

Unit charter fee of \$20. Received \$ _____ Required \$ _____

1 Leaders { multiple @ \$ _____ each. Received \$ 7.00 Required \$ 0
transfer

_____ Members { multiple @ \$ _____ each. Received \$ _____ Required \$ _____
transfer

_____ Members _____ Leaders listed on transmittal form _____ on application

Transfers must pay \$1 each. Renewal date given _____ We have _____

Not on transmittal report Duplicate entry No application received

Correction made per your letter/telephone call _____

No answer to our defective registration telephone inquiry _____

Returning _____ Under age Incomplete address Name missing

BOYS' LIFE Term _____ months

Paid for _____ subscriptions: listed _____ subscriptions. Received \$ _____ Required \$ _____

Incorrect fees: _____ subscriptions. Back issues are not available.

Please check attached copy. Pay debit—Use credit or return with copy of the roster showing corrections needed.

Frank Gammario

Please add or subtract the amount(s) indicated on your next transmittal in the proper column(s) and return the original.

BILLING	Unit Charter Fee	\$ _____	Explorer	\$ _____
	Tiger Cub	\$ _____	Career Awareness Explorer	\$ _____
	Cub Scout	\$ _____	Leader	\$ _____
	Boy Scout	\$ _____	Boys' Life	\$ _____
	Varsity Scout	\$ _____	Total	\$ _____

CREDITING	Unit Charter Fee	\$ _____	Explorer	\$ _____
	Tiger Cub	\$ _____	Career Awareness Explorer	\$ _____
	Cub Scout	\$ _____	Leader	\$ <u>7.00</u>
	Boy Scout	\$ _____	Boys' Life	\$ _____
	Varsity Scout	\$ _____	Total	\$ <u>7.00</u>



National Office
BOY SCOUTS OF AMERICA
1325 Walnut Hill Lane
Irving, Texas 75038-3096

10-19-87

Acc

PAUL ERNST —

FOR CONSIDERATION
FILE —

PAUL — LET'S TALK ABOUT
THIS

Meet
Bill McLaughlin
will 12-21-87

Joseph L. Anglim
214-580-2002
S400

October 27, 1987

Mr. Benjamin W. Ussery
Scout Executive
Allegheny Trails Council, No. 527

PERSONAL AND CONFIDENTIAL

SUBJECT: Frank Michael Giammarino

Dear Ben:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential File.

Sincerely,

Paul Ernst, Director
Registration Service

PE/eak

cc: Northeast Region

CONF014805

[REDACTED]
Indianapolis, IN 46241
August 3, 1982

Director of Personnel
Boy Scouts of America
1325 Walnut Hill Lane
Irving, TX 75062

Dear Sir:

Effective June 30, 1979, I resigned from the Professional Service of the Boy Scouts of America, and my specific position as District Executive (M/P) in the Allegheny Trails Council, Pittsburgh, PA. I would like to apply for re-employment by the BSA, in order to resume progress in the career for which I am well-suited, and which I loved.

A recent resume, which recounts highlights of my Scouting assignments in Cincinnati and Pittsburgh, as well as my interim activities, is enclosed for your review. I am open to eventual placement anywhere in the U.S., but would have particular interest at present in the East Central Region.

The circumstances of my resignation have never been fully discussed, so if there is any bar to my re-entry based upon the report of the Council Executive, Ron Moranville, I would like to have the opportunity to clarify the issues from my perspective. I hope you and he would be willing to do that.

In addition to the high priority field service in a district holds, I would also welcome specializations in Finance or Camping, for which I have good experience and a good record. I look forward to hearing from you soon. Thank you very much.

Sincerely,

Frank M. Giannmarino
Frank M. Giannmarino

cc: Ronald E. Moranville

[REDACTED]

CONF014806

MAY 15, 1979

STATEMENT BY [REDACTED] CONCERNING FRANK GIAMMARINO'S [REDACTED] IGNATION

May 1, 1979 - (approximately) Frank Giammarino asked me for advice. He stated that [REDACTED] had informed him that Allen Murphy from the Butler, Pa., staff had asked him if Giammarino was a homosexual. Giammarino stated that he could think of no reason why Murphy would have that idea. I advised Giammarino to confront Allen Murphy with the situation and try to discourage Murphy of talking like that.

This event seems to be unrelated to the following sequence.

Monday

May 7, 1979 - 11:45 p.m. Ron Moranville called me at home to inform me that Scoutmaster David Koltash had just talked with him on the phone and had told him that one of his Scouts (who later was identified as [REDACTED]) had been the victim of a sexual advance by Frank Giammarino. The incident occurred on Saturday, May 5, 1979, at Camp Anawanna.

Tuesday

May 8, 1979 - 10:00 a.m. I phoned Dave Koltash. I was unable to reach him, but I made an appointment for the next morning at 10:00 p.m.

11:00 a.m. I phoned Ed Woodlock at Salem College to inquire about Giammarino's background. Ed Woodlock said that, as he recalled, Giammarino had been accused of a homosexual encounter with a junior camp staff member in 1972 at the Allegheny Highlands Council Camp. He was exonerated of this charge. Woodlock also told me that he had heard "rumors" from students that Giammarino was a homosexual. He had tried to track these down and, being unable to uncover a factual basis for the rumors, he dismissed them as false.

May 9, 1979 - 1:30 a.m. Ron Moranville received a call from [REDACTED] who expressed grave concern over the situation. Moranville told [REDACTED] that I was to be in Monessen at 10:00 a.m. to meet with Koltash.

CONF014807

10:00 a.m. I met with Dave Koltash to discuss the situation.

Koltash repeated the conversations that had occurred between him and [REDACTED]. The substance of his statements were the same as had been repeated to me by Moranville. Koltash said that, in his opinion, [REDACTED] was stable, sincere, and was telling the truth.

11:00 a.m. Koltash and I met with [REDACTED] and [REDACTED] in [REDACTED] office. [REDACTED] admonished [REDACTED] to tell the truth to me and he offered to leave the room if it would make it easier for [REDACTED] to talk. [REDACTED] asked his father to remain. His father stated that he had not ^{cross-}cross-examined [REDACTED] and that this would be the first time that he would be hearing about the incident from [REDACTED].

[REDACTED] stated that on Saturday, May 5, while at Camp Anawanna for an O.A. weekend, Giammarino asked [REDACTED] to accompany him on a walking inspection tour of the campsites. This lasted from about 9:30 a.m. until about 11:45 a.m. [REDACTED] stated that while on the Hickory campsite near the latrine, Giammarino, without forewarning, put his arms around [REDACTED] and his hands on his buttocks. [REDACTED] pushed him away. Giammarino retreated from him. Upon my questioning, [REDACTED] stated that he could distinguish between horseplay and an embrace. He said that it was definitely not horseplay, but "something different."

They continued walking toward the Delaware campsite when the following questions were asked by Giammarino to [REDACTED]:

"Have you ever had your cock rubbed?"

"I am going to ask you a question that will make you feel guilty. Do you beat off?"

[REDACTED] stated that he did not answer either of these questions, but instead, changed the subject.

When they were on the Delaware campsite, [REDACTED] stated that twice Giammarino came toward him and put his hand on [REDACTED] crouch. [REDACTED] backed off from Giammarino and told him to stop.

I asked [REDACTED] to show me precisely where Giammarino had touched him. [REDACTED] demonstrated by putting his hand on his crouch.

[REDACTED] stated that he was afraid and very shocked at Giammarino's acts. He said that at no time did he encourage Giammarino to continue his advances.

The next day, on Sunday, [REDACTED] called his Scoutmaster, Mr. Koltash, to tell him about the incident. Because of Koltash's schedule, they did not talk until Monday night. That is when Koltash called Moranville.

I then returned to Pittsburgh and recounted the interviews with Moranville.

2:00 p.m. Moranville and I talked with Giammarino. Giammarino said that he had been with [REDACTED] on the walking tour of the camp. He did not admit to the charges as stated by [REDACTED]. Giammarino went on to say that he would resign from the Boy Scouts of America rather than try and counter the charges of [REDACTED]. He expressed his concern about publicity in the matter.

2:45 p.m. Moranville told McCook Miller of what had transpired.

3:00 p.m. I placed a call to [REDACTED] and finally talked to him at 4:00 p.m. I told him of our conversation with Giammarino and I read to him Giammarino's resignation letter. I asked [REDACTED] if there was anything else he wanted us to do. He stated that he was satisfied that we had done everything we could. He was complimentary

of me personally and said that he was particularly pleased with my professionalism in the interview, my appearance and demeanor, and my sensitivity to [REDACTED].

4:45 p.m. I informed Dave Koltash of Giammarino's resignation. Koltash was complimentary of our swift action.

May 10, 1979 I placed a call to our insurance agent, Joe Tice, and on May 11 was able to talk to him and inform him of the incident.

Date May 10, 1979

Region Northeast Council No. 527 Headquarters City Pittsburgh, Pa.

WE HAVE RECEIVED THE RESIGNATION OF

Name Frank M. Giammarino Social Security No. _____ Dist. No. 10

Current home address _____ Pittsburgh 15228 Phone No. _____

Last day at work May 9, 1979 Current salary 16,900 Title code 40 Class 4

Last day on payroll June 30, 1979 *OK GS*

Reason for separation:

- 1. Promotion or transfer
- 2. Returned to school
- 3. Died or retired
- 4. Military service
- 5. Health
- 6. Another job
- 7. Work unsatisfactory
- 9. _____

Was this individual:

Doing a satisfactory job? Explain Yes

Lacking in ability? Explain No

Lacking in motivation? Explain No

Receiving adequate guidance and supervision? Explain Yes

What in your opinion was the basic reason he/she left Scouting? Another job **NOTED**

He/she should should not have consideration for reemployment at a future date. Explain _____

This transaction creates a vacancy. Yes No We would prefer: a new person an experienced person.

Salary range council is prepared to pay \$ _____ to \$ _____

This position has been dropped Yes No Is this a matching funds position? Yes No

Scout executive's signature [Signature] Date 5/15/79

Regional Comments: should should not be placed in transition (8). _____

NOTED

Signature [Signature] Date 5/29/79
(Director or Associate Director of Manpower) **R.M.**

PERSONAL RESUME OF FRANK M. GIAMMARINO

[REDACTED] Indianapolis, IN 46241 [REDACTED]

Born: November 10, 1948 East Orange, NJ

Education: Public Schools of Union, NJ

Graduated Union High School, June 1966

Attended Rutgers University, New Brunswick, NJ

September 1966 - January 1968

Attended Salem College, Salem, WV

January 1969 - May 1972

Bachelor of Arts in Human Relations, May 1972

Post-Graduate: Numerous not-for-credit seminars in public relations, publicity, fundraising, volunteer recruitment, training, supervision, staff leadership, camp administration, group work, experiential learning, conflict management, intergroup relations, management planning and organization, control and evaluation.

Professional Employment

Since November 1979: Regional Director for Youth for Understanding in Indianapolis, IN. Youth for Understanding, [REDACTED] N.W., Washington, D. C. 20016, is one of the world's largest high school student exchange programs, committed to enhancing international understanding through family-living experiences. The Regional Director manages staff, volunteers, and budget to achieve organizational objectives for international student placement and American student recruitment in a timely and effective manner.

Noteworthy achievements during tenure: On-time over-achievement of all accountable objectives. Effective disposition of personnel matters. Enhanced communication with volunteers and expansion to new targeted areas of the Region. Establishment of systems to improve communications with students, families, and schools. High quality training events, well-attended, and conducted within budget. Improved quality of Orientations. Standardization and improved effectiveness of Counseling system. Improved relationship with Volunteer Action Center and Indiana Secondary School Administrators. Temporary Supervision of Region 05 during Regional Director vacancy.

July - November, 1979: Central Florida District Director for Cystic Fibrosis Foundation, Florida Chapter, [REDACTED] Dunedin, FL 33528.

Noteworthy achievements during tenure: Development of District Operation plan for increased involvement of more of the right volunteers for fundraising and decision-making. Development of plan and materials for Major Gifts Campaign.

September 1976 - June 1979: District Executive, Boy Scouts of America, [REDACTED] Pittsburgh, PA 15219

Noteworthy achievements during tenure: Staff leadership, volunteer training, fundraising, camp administration, reverse of membership decline. District type: Upper middle class suburbs.

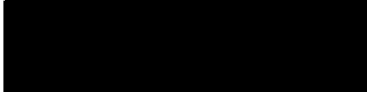
September 1972 - August 1976: District Director, Boy Scouts of America, [REDACTED] Cincinnati, OH 45206

Noteworthy achievements during tenure: After four months in entry-level position as inner-city worker, promoted to supervision of entire inner city project: supervision of three professionals and three paraprofessionals and about 500 volunteers of contrasting racial backgrounds. Staff work for successful government and foundation grant proposals. Regular fundraising system of

BSA utilized in inner city, leading to on-time overachievement of goals. Development and implementation of alternative system of volunteer operation to enhance ability of indigenous people to do things for themselves. Tribute Dinner for fund-raising and public relations purposes. Camp administration. Functional assignment as Scout Program Director, involving staff leadership, activity management, and budget development.

Volunteer Activities

Trustee of Salem College, Salem WV 26426

Program Chairman for Annual Meeting of American Humanics, 
Kansas City, MO 64105

Trainer for Volunteer Action Center, Indianapolis, IN

Chairman of High School Youth Program, St. Christopher Church, Speedway, IN

Chairman of Council Explorer Olympics, BSA, Crossroads of America Council, Indianapolis, IN